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Comba

COMBA TELECOM SYSTEMS HOLDINGS LIMITED

京信通信系統控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2342)

CHANGE OF DIRECTORS AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

The board (the "Board") of directors (the "Director(s)") of Comba Telecom Systems Holdings Limited (the "Company", together with its subsidiaries, collectively the "Group") is pleased to announce that (1) Ms. Leung Hoi Wai will resign as an independent non-executive Director and a member of each of audit committee, remuneration committee and nomination committee of the Company due to her own personal commitments and (2) Ms. Wong Lok Lam will be appointed as an independent non-executive Director and a member of each of audit committee, remuneration committee and nomination committee of the Company, all with effect from 24 November 2020.

Resignation of Ms. Leung Hoi Wai ("Ms. Leung")

Ms. Leung has confirmed that she has no disagreement with the Board and there is no other matter relating to her resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and/or the holders of securities of the Company.

The Board wishes to express its appreciation for Ms. Leung's contribution during her term of appointment.

Appointment of Ms. Wong Lok Lam ("Ms. Wong")

Ms. Wong, aged 35, is a qualified lawyer practising in Hong Kong. She graduated from the Chinese University of Hong Kong and obtained a bachelor's degree in Business Administration (major in Accounting), a Juris Doctor degree, and a Postgraduate Certificate in Laws. Ms. Wong also obtained a Master of Laws from University College London in the United Kingdom. She qualified as a solicitor in 2012 and has over 8 years of legal and commercial experience in the domestic and international markets. She is also an accredited mediator in Hong Kong. Ms. Wong worked in various international and local law firms in Hong Kong. She is currently the Senior Legal Counsel of Asia Television Digital Media Limited.

As at the date of this announcement, saved as disclosed above, (i) Ms. Wong has not held any directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) Ms. Wong does not have other major appointments or professional qualifications; (iii) Ms. Wong does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (iv) Ms. Wong does not hold any positions with the Company or other members of the Group; and (v) Ms. Wong does not have, and is not deemed to have, any other interests or short positions in any shares, underlying shares or debentures (within the meaning of Part XV of the Securities and Futures Ordinance) of the Company.

Ms. Wong has entered into a letter of appointment with the Company for a term of three years which commences on 24 November 2020 and, subject to compliance with the relevant requirements of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"), will be renewable thereafter also subject to compliance with the Listing Rules and retirement by rotation and re-election requirements under the articles of association of the Company until terminated by either party by giving not less than six months' written notice. Ms. Wong's remuneration has been fixed at HK\$220,000 per annum, which are determined by the Board with reference to her duties, performance and responsibilities within the Group, the Group's remuneration

policy and the prevailing market conditions. The appointment of Ms. Wong as independent non-executive Director will be subject to retirement and re-election at the next general meeting of the Company, also retirement by rotation and re-election at the subsequent annual general meetings of the Company in accordance with the articles of association of the Company.

Save as disclosed above, there is no information relating to Ms. Wong that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules nor are there any other matters that need to be brought to the attention of the Stock Exchange and/or the holders of securities of the Company in relation to this appointment.

The Board would like to take this opportunity to express its warmest welcome to Ms. Wong for joining the Board.

By order of the Board

Comba Telecom Systems Holdings Limited

Fok Tung Ling

Chairman

Hong Kong, 23 November 2020

As at the date of this announcement, the Board comprises the following executive Directors: Mr. FOK Tung Ling, Mr. ZHANG Yue Jun, Mr. XU Huijun, Mr. CHANG Fei Fu, Mr. BU Binlong and Ms. HUO Xinru; the following non-executive Director: Mr. WU Tielong; and the following independent non-executive Directors: Mr. LAU Siu Ki, Kevin, Dr. LIN Jin Tong, Ms. NG Yi Kum and Ms. Leung Hoi Wai.